



Talent and knowledge specialist



My career has focused on two major areas: people and knowledge. The role of HR Executive at Decision Inc. is a marriage of these two worlds, where we believe in the power of knowledge and analytical insights to get the best from our talented people.

On the people front, I have had the opportunity to lead the HR functions at Decision Inc. and at McKinsey; drive the roll out of the new of strategic people-operations projects across the EEMA region; manage teams of internal operations people in HR, facilities management and secretarial functions; and lead the redesign, benchmarking, communication and roll out of new compensation frameworks for McKinsey's Africa Practice.

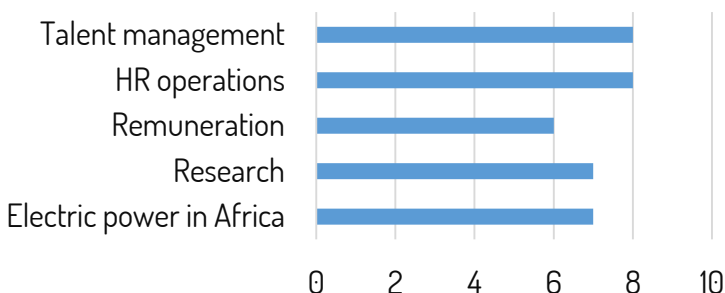
In the knowledge space, I worked in and managed McKinsey's Africa Research Team; leading a team of analysts to support the research needs of the consultants, serving clients in Africa and deepen the firm's knowledge and insights in African markets and driving knowledge development in my own area of research expertise: the electric power sector in Africa.



Skills and Expertise



Skills Level



Tarryn Swemmer HR Executive



Experience

I am currently the HR Executive for Decision Inc. I joined this exciting organisation in September 2018 to work with the ExCo on driving our ambitious talent, culture and knowledge agenda and priorities.

Prior to this, I was part of McKinsey & Company's Africa Office Leadership team. During my eleven years at McKinsey I led various departments and functions; including EEMA regional HR, Africa operations functions and the Africa research team.



Education

I hold a Masters in Analytical Chemistry from the University of Johannesburg; and majored in Chemistry, Mathematics and Zoology in qualifying with a BSc.