



## Rousseau Kluever Senior Client Partner

With lots of energy, I enjoy engaging clients and helping them become successful in their respective industries, specialising in the space of information management and business intelligence.

I leverage nine years of expertise, skills and industry knowledge to engage clients, and the project teams to help ensure successful project implementations.

## Education

2016

BCom Financial Management

2012

QlikView Developer Certified

QlikView Designer Certified

2011

BCom Hons Financial Management

2010

BSc Hons Information Systems

2007

BSc Information Systems



## Information Strategist



Decision Inc. 2011 – current

I am responsible for managing and coordinating the Data, Information and Analytics department of the Johannesburg region.

I have used Data analytics tools to play an integral role in helping HR management adapt to today's rapidly changing workforce needs. Advanced data visualisations and built-in intelligence, provide a complete and in-depth view of HR processes and workforce activity.

The HR Analytics dashboards provide interactive charts and graphs that measure, report and analyse key industry metrics such as:

- Demographics
- Employee Retention
- Overtime
- Leave Balances
- Skills and Expertise



## HR Analytics

